

FACE SHEET (Notification Date: 27-FEB-2012) - LOG #1052144

TYPE: CR

Reporting Party Information

| Role | Name | Star No. | Emp No. | UOA / UOD | Position | Sex | Race | Address | Phone |
|--------------|------------------------|-------------------|---------|-----------|-----------|-----------------|------|---------|-------|
| CPD Employee | Reporting Party Victim | KASPER, MICHAEL A | 4240 | ████████ | 008 / 376 | PO/FIELD TRNING | M | WHI OFF | |

Incident Information

| Incident From Date/Time | Address of Incident | Beat | Dist. Of Occurrence | Location Code | Location Description |
|---------------------------------------|---------------------|------|---------------------|---------------------------------------|----------------------|
| 12-FEB-2012 12:00 - 12-FEB-2012 12:00 | ████████ | 0211 | 002 | 280 - POLICE FACILITY/VEH PARKING LOT | |

Accused Members

| Role | Name | Star No. | Emp No. | UOA / UOD | Position | Status | Initial / Intake Allegation |
|--------------|---------|----------|---------|-----------|----------|----------|--|
| CPD Employee | Accused | UNKNOWN, | | | | OFF Duty | The reporting party alleges that he has been discriminated against based on his disability and has been subjected to harassment demotion and denial of promotional opportunities and denial of a requested accommodation |

Incident Details

| | | | |
|--------------------------------|------------|------------------------------|-----|
| CR Required? | | Manner Incident Received? | PAX |
| Confidential? | | Biased Language? | N |
| Extraordinary Occurrence? | N | Bias Based Profiling? | N |
| Police Shooting (U)? | N | | |
| Motor Vehicle (V)? | | Alcohol Related? | N |
| Non Disciplinary Intervention: | N | Pursuit Related? | N |
| Initial Assignment: | IAD | Violence in Workplace? | N |
| Notify IAD Immediately? | N | Domestic Violence? | N |
| EEO Complaint No.: | EEOC 12-04 | | |
| Civil Suit No.: | | Notify Chief? | |
| Notify Chief Administator? | N | Notification Does Not Apply? | Y |
| Notify Coordinator? | | | |
| Notification Other? | N | | |

Initial Incident Category List

| Initial Incident Category | Primary? |
|--|----------|
| 10S - GROUP 10 - OPERATION/PERSONNEL VIOLATIONS (ON DUTY) EEO INVESTIGATIONS | Y |
| 10S - GROUP 10 - OPERATION/PERSONNEL VIOLATIONS (ON DUTY) EEO INVESTIGATIONS | Y |

Assignment History

| Assigned To | Assigned Team | Investigator | Assignment Date/Time | Assigned By | Reason |
|-------------|--|---------------------------------|----------------------|------------------|--------|
| IAD | SPECIAL INVESTIGATION SECTION - E.E.O. | PETTIS, CHRISTOPH (PRIMARY INV) | 11-JUL-2012 15:41 | KONOW, KAREN | |
| IAD | SPECIAL INVESTIGATION SECTION - E.E.O. | KONOW, KAREN (SUPERVISOR) | 11-JUL-2012 15:41 | KONOW, KAREN | |
| IAD | SPECIAL INVESTIGATION SECTION - E.E.O. | PETTIS, CHRISTOPH (PRIMARY INV) | 06-MAR-2012 12:52 | O KELLY, PATRICK | |
| IAD | SPECIAL INVESTIGATION SECTION - E.E.O. | KONOW, KAREN (SUPERVISOR) | 06-MAR-2012 12:52 | O KELLY, PATRICK | |
| IAD | SPECIAL INVESTIGATION SECTION - E.E.O. | - | 28-FEB-2012 10:26 | WATSON, JOHN | |
| IAD | INTERNAL AFFAIRS DIVISION | - | 27-FEB-2012 10:23 | TOUSANT, LISA | |

Status History

Status History

| Resulting Status | Status Date/Time | Created By | Position | UOA / UOD | Comments |
|---|-------------------|--------------------|--------------------------|-----------|----------|
| CLOSED/FINAL | 24-JUL-2012 08:28 | HOFFMANN, KATHLEEN | POLICE OFFICER | 121 / | |
| PENDING IMPLEMENT ACTION | 19-JUL-2012 07:14 | ROWAN, JAMES | SERGEANT OF POLICE | 121 / | |
| PENDING ADVOCATE REVIEW | 18-JUL-2012 09:17 | HOFFMANN, KATHLEEN | POLICE OFFICER | 121 / | |
| PENDING REVIEW INCIDENT (I.A.D./DISTRICT USE) | 13-JUL-2012 10:54 | KLIMAS, ROBERT | COMMANDER | 121 / | |
| PENDING LIEUTENANT REVIEW | 11-JUL-2012 04:19 | KONOW, KAREN | LIEUTENANT OF POLICE | 121 / | |
| PENDING LIEUTENANT REVIEW | 11-JUL-2012 04:15 | PETTIS, CHRISTOPH | SERGEANT OF POLICE | 121 / | |
| PENDING INVESTIGATIVE REVIEW | 11-JUL-2012 04:14 | PETTIS, CHRISTOPH | SERGEANT OF POLICE | 121 / | |
| PENDING INVESTIGATION | 11-JUL-2012 03:41 | KONOW, KAREN | LIEUTENANT OF POLICE | 121 / | |
| PENDING LIEUTENANT REVIEW | 11-JUL-2012 03:26 | PETTIS, CHRISTOPH | SERGEANT OF POLICE | 121 / | |
| PENDING INVESTIGATIVE REVIEW | 11-JUL-2012 03:25 | PETTIS, CHRISTOPH | SERGEANT OF POLICE | 121 / | |
| PENDING INVESTIGATION | 06-MAR-2012 12:52 | O KELLY, PATRICK | SERGEANT OF POLICE | 121 / | |
| PENDING ASSIGN INVESTIGATOR | 01-MAR-2012 12:47 | CLARK, SUSAN | LIEUTENANT OF POLICE | 121 / | |
| PENDING APPROVE TEAM | 28-FEB-2012 10:26 | WATSON, JOHN | POLICE OFFICER | 121 / | |
| PENDING ASSIGN TEAM | 27-FEB-2012 12:32 | ROBERTS, GEORGE | SUPERVISING INVESTIGATOR | 113 / | |
| PENDING SUPERVISOR REVIEW | 27-FEB-2012 11:05 | TOUSANT, LISA | INTAKE AIDE | 113 / | |
| PRELIMINARY | 27-FEB-2012 10:23 | TOUSANT, LISA | INTAKE AIDE | 113 / | |